Coverage for: Individual/Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact AultCare at 330-363-6360 or go to <a href="www.aultcare.com">www.aultcare.com</a>. For general definitions of common terms, such as <a href="mailto:allowed amount">allowed amount</a>, <a href="mailto:balance billing">balance billing</a>, <a href="mailto:coinsurance">coinsurance</a>, <a href="copayment">copayment</a>, <a href="mailto:deductible">deductible</a>, <a href="mailto:provider">provider</a>, or other <a href="mailto:underlined">underlined</a> terms, see the Glossary. You can view the Glossary at <a href="www.aultcare.com">www.aultcare.com</a> or call 330-363-6360 or 1-800-344-8858 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	Yes.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Not applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
What is not included in the out-of-pocket limit?	Not applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.aultcare.com</u> or call 330-363-6360 or 1-800-344-8858 for a list of <u>network providers.</u>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	What You Will Pay		Limitations Evacations ? Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge	No charge	If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may be
If you visit a health care provider's office or	Specialist visit	No charge	No charge	required to pay the difference (balance billing).
clinic	Preventive care/screening/ immunization	No charge	No charge	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	No charge	If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may be
ii you iiave a test	Imaging (CT/PET scans, MRIs)	No charge	No charge	required to pay the difference (balance billing).
	Generic drugs (Tier 2 - Preferred Generic drugs)	Retail and Mail order: No charge	Retail and Mail order: No charge	A 34-day supply is available at the retail pharmacy for generic and brand name prescription drugs. A 90-day supply of Preventive/Generic/Brand drugs are
If you need drugs to treat your illness or condition	Preferred Brand drugs (Tier 3 - Non-Preferred Generic / Preferred Brand drugs)	Retail and Mail order: No charge	Retail and Mail order: No charge	available through the mail order program. Specialty drugs are limited to a 30-day fill and must be obtained from AultCare's Preferred Specialty Pharmacies.
More information about prescription drug coverage is available at www.aultcare.com	Non-Preferred Brand drugs (Tier 4 - Non-Preferred Generic / Non-Preferred Brand drugs)	Retail and Mail order: No charge	Retail and Mail order: No charge	Certain Generic Medications may be subject to an incentive which may reduce member cost share under the Generic Incentive Program.
This plan follows the Marketplace Managed Formulary.	Specialty drugs (Tier 5 and 6 – Preferred Generic Specialty and Preferred Brand Specialty)	Retail and Mail order: No charge	Retail and Mail order: No charge	If a prescription is purchased without using your card, the plan will pay up to the allowed amount.  Certain Generic Medications may be subject to an incentive which may reduce member cost share under the Generic Incentive

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Important Information	
		(You will pay the least)	(You will pay the most)	Program.	
				Certain classes of medications require Preauthorization or Step Therapy.	
				Prescription medication coupon, discount, or other manufacturer assistance programs for Specialty or other qualified medications will not apply toward your <u>Deductible</u> or <u>Out-of-Pocket Maximum</u> .	
				For a complete list of these medications and programs, visit the AultCare website at <a href="https://www.aultcare.com">www.aultcare.com</a> .	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	No charge	If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may be required to pay the difference ( <u>balance billing</u> ).	
surgery	Physician/surgeon fees	No charge	No charge	If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may be required to pay the difference ( <u>balance billing</u> ).	
	Emergency room care	No charge	No charge	If an out-of-network provider charges more	
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	than the <u>allowed amount</u> , you may be required to pay the difference ( <u>balance</u>	
	<u>Urgent care</u>	No charge	No charge	<u>billing</u> ).	
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	No charge	Preauthorization is recommended. If an out-of-network provider charges more than the allowed amount, you may be required to pay the difference (balance billing).	
	Physician/surgeon fees	No charge	No charge	If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may be	

<sup>[\*</sup> For more information about limitations and exceptions, see the  $\underline{\text{plan}}$  or policy document at  $\underline{\text{www.aultcare.com.}}$ .]

	Services You May Need	What You Will Pay		Limitations Everytions 9 Other
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				required to pay the difference (balance billing).
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge	No charge	Services for Mental Health, Behavioral Health, or Substance Abuse are payable on the same basis as any other illness.
	Inpatient services	No charge	No charge	Preauthorization is recommended. If an out-of-network provider charges more than the allowed amount, you may be required to pay the difference (balance billing).
If you are pregnant	Office visits	No charge	No charge	Cost sharing does not apply to certain preventive services. If an out-of-network provider charges more than the allowed amount, you may be required to pay the difference (balance billing).
	Childbirth/delivery professional services	No charge	No charge	
	Childbirth/delivery facility services	No charge	No charge	
If you need help recovering or have other special health needs	Home health care	No charge	No charge	Preauthorization is recommended. Coverage is limited to 100 visits per calendar year. If an out-of-network provider charges more than the allowed amount, you may be required to pay the difference (balance billing).

	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Rehabilitation services	No charge	No charge	Must be illness/injury related. Coverage for outpatient cardiac rehabilitation is limited to 36 visits per calendar year. Outpatient speech therapy is limited to 20 visits per calendar year; outpatient occupational and physical therapy is limited to 40 visits combined per calendar year. Manipulation therapy is limited to 12 treatments per calendar year. If an outof-network provider charges more than the allowed amount, you may be required to pay the difference (balance billing).
	Habilitation services	No charge	No charge	Coverage includes but is not limited to Autism Spectrum Disorder. Services are limited to the following: Speech/Language/Occupational Therapy - 20 visits per calendar year for each service; and Clinical Therapeutic Intervention including ABA at 20 hours per week; and Mental/ Behavioral Health Outpatient Services. If an out-of-network provider charges more than the allowed amount, you may be required to pay the difference (balance billing).
	Skilled nursing care	No charge	No charge	Preauthorization is recommended. Coverage is limited to 90 days per calendar year. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may be required to pay the difference ( <u>balance billing</u> ).

	Services You May Need	What You Will Pay		Limitations Essentians 9 Other
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Durable medical equipment	No charge	No charge	Preauthorization is recommended for a single item with a purchase price over \$2,500. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may be required to pay the difference ( <u>balance billing</u> ).
	Hospice services	No charge	No charge	Preauthorization is recommended. If an out-of-network provider charges more than the allowed amount, you may be required to pay the difference (balance billing).
If your child needs dental or eye care	Children's eye exam	No charge	No charge	Coverage limited to one visit/year to age 19. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may be required to pay the difference ( <u>balance billing</u> ).
	Children's glasses	No charge	No charge	Coverage limited to standard frames and lenses up to one pair per calendar year. In lieu of glasses, contacts are covered and limited to 1 prescription/calendar year to age 19. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may be required to pay the difference ( <u>balance billing</u> ).
	Children's dental check-up	Not covered	Not covered	

### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered, as allowed under applicable law)
- Acupuncture
- Bariatric Surgery

- Cosmetic Surgery
- Dental Care (adult)
- Hearing Aids
- Infertility Treatment
- Long Term Care

- Non-Emergency care when traveling outside the U.S.
- Routine Eye Care (adult)
- Routine Foot Care
- Weight Loss Programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care

Habilitation Services

Private Duty Nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: for group health coverage subject to ERISA, contact Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA(3272) or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>; for non-federal governmental group health plans, contact Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596. Pennsylvania Dutch (Deitsch): Fer Hilf griege In Deitsch, ruf 330-363-6360 uff.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <a href="https://www.dol.gov/ebsa/healthreform">claim</a>. This complaint is called a <a href="https://grievance.gov">grievance</a> or <a href="https://grievance.gov">appeal</a>. For more information about your rights, look at the explanation of benefits you will receive for that medical <a href="mailto:claim">claim</a>. Your plan documents also provide complete information to submit a <a href="mailto:claim">claim</a>, <a href="mailto:gov">grievance</a> or agrievance or appeal. For more information about your rights, this notice, or assistance, contact: for group health coverage subject to ERISA, c

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Not Applicable

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. **Language Access Services**:

[Pennsylvania Dutch (Deitsch): Fer Hilf griege In Deitsch, ruf 330-363-6360 uff / 1-800-344-8858.]

[Spanish (Español): Para obtener asistencia en Español, llame al 330-363-6360 / 1-800-344-8858.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 330-363-6360 / 1-800-344-8858.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 330-363-6360 / 1-800-344-8858.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 330-363-6360 / 1-800-344-8858.]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible No charge Specialist copayment No charge ■ Hospital (facility) coinsurance No charge No charge

Other coinsurance

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$0	

## Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible No charge Specialist copayment No charge ■ Hospital (facility) coinsurance No charge

**■** Other coinsurance

No charge

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$0

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible No charge **Specialist copayment** No charge ■ Hospital (facility) coinsurance No charge **■** Other coinsurance No charge

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$0	